

The Mechanical Supervisor will oversee workflow and be responsible for coaching, resolving issues and serving as a link between subordinates and upper management. This candidate will be an individual who will be able to guide and train employees, be well-versed in company processes, results-driven and focused. The goal is to ensure that operations are carried out productively to ensure profitability and sustainable growth.

Responsibilities:

- Sets goals for performance and deadlines in ways that comply with the plans and vision of Eagle; communicate these goals to subordinates.
- Organize workflow and ensure that employees understand their duties or delegated tasks.
- Monitor employee productivity and provide constructive feedback and coaching.
- Receive complaints and resolve problems.
- Maintain timekeeping for department.
- Pass on information from upper management to employees and vice versa.
- Prepare and submit performance reports.
- Hire and train new employees.
- Ensure adherence to legal and company policies and procedures and undertake disciplinary actions if the need arises.

Requirements:

- Excellent communication and interpersonal skills
- Outstanding organizational and leadership skills
- Proven experience as supervisor or relevant role.
- Familiarity with company policies and legal guidelines of the field.
- Ability to learn and interpret a variety of job descriptions.

Regulations and Regulatory requirements:

- Ability to read, interpret and follow PDS (Product Data Sheet) and SDS (Safety Data Sheets).
- Knowledge of general safety practices and standards within a heavy industrial environment. Ability to understand and follow all safety rules, wear PPE required for position, and focus on preventing safety incidents.
- Ability to communicate ideas / information in writing and through speech so that others will understand.



EAGLE RAILCAR SERVICES

Mechanical Supervisor Job Description

- Proficiency in MS Office applications with the ability to learn proprietary database systems.

Work Environment / Conditions and Physical Demands:

- Able to stand for long periods of time with limited breaks.
- Must be able to repetitively lift up-to 75 pounds and team lift up-to 150 pounds.
- Work in extreme temperatures and elements for an extended period of time.
- Must be able to work in confined spaces.
- Working around heavy moving equipment
- Must be able to work at elevated heights.
- Climb, squat, bend, and twist to accomplish work tasks.
- Requires the use of a tight-fitting respirator; You **must** be appropriately clean-shaven per OSHA 29 CFR 1910.134, at all times.

Experience and Education:

- High School Diploma, GED, or High School Equivalence Certificate
- 3 years railcar repair experience.